



## Learning in Action's Covid-19 Safety Guidelines & Policy for In-person Trainings

*\*This information is subject to change given the changing nature of the situation. Please check this page regularly for updates.*

Learning In Action wants you to have a safe and enjoyable experience while attending our in person training. We will monitor the Covid-19 mandates and encourage all trainees to follow CDC guidelines and local guidance. Please read below for our requirements and guidelines, noting that we intend to be responsive to this evolving situation, so there may be changes to this document as we learn more over the next few months. Our Covid safety protocols are currently guided by the State of Washington Department of Health and the CDC.

### What to Expect:

- Learning in Action will monitor local Vancouver, venue-based and [Vancouver Covid Regulations](#) and inform trainees of any changes that may affect the training.
- **Face Coverings and Masks:** Per the venue at Fraser Health: As recently [announced by the Province](#), masks are no longer required in public indoor settings or indoor common areas. As a result, masks are no longer mandatory in our corporate settings (Central City). The requirement to maintain physical distancing in common areas and meeting rooms is also no longer required.

Please remember that individual comfort levels with these changes will vary. Please be respectful of others' personal choices around distancing and masking.

- **Vaccination:** Vaccination requirements for events are no longer required in British Columbia as of April 8, though there is a vaccination requirement for those traveling into Canada.



- If you are traveling to Canada, please [reference these guidelines for entry requirements](#) (need to be completed in advance of your travel).
- **Duty to Self-Monitor:** Participants agree to self-monitor for signs and symptoms of Covid-19 (symptoms typically include fever, cough, and shortness of breath, among [others](#)) prior to, during and after training. Individuals who have experienced any Covid-related symptoms or who believe they have been exposed to a confirmed or suspected case should refrain from attending (see information on refunds/rescheduling below). Individuals should contact LIA at [liat@learninginaction.com](mailto:liat@learninginaction.com) if they experience symptoms of Covid-19 within 14 days after participating in LIA Training.
- **Covid-19 Form:** Prior to training, each trainee must complete [Learning In Action's Covid-19 in-person training form](#) no less than 12 hours prior to training and no more than 72 hours in advance. All trainees will be emailed a link to the form and instructions and deadlines for completing the form prior to training.

## **Covid- related Refunds & Rescheduling:**

If you discover that you are unable to attend (or continue attending) the program you are enrolled in due to a Covid-related concern at the time of the training (e.g. you or someone in your household tests positive for Covid), you will be moved to the next available training that works for your schedule at the rate paid for the training originally signed up for.

In the case you cannot attend one of the future trainings (training doesn't work with your schedule), a full refund will be provided if you meet the following considerations.

- Demonstrate proof of a Covid-related challenge: If you (or someone in your immediate household/someone you care for) test positive for COVID-19 prior to the event, we ask that you provide medical documentation and/or test results in order to qualify for a full refund.
- You can state a clear conflict with ability to sign up for a future training,